

SRPEDD BY-LAWS, As Amended and Restated January 22, 2025

PREAMBLE

These By-Laws, adopted under the provisions of Massachusetts General Laws, Chapter 40B, Sections 9 to 19, define the Rules and Procedures for the activities of the Southeastern Regional Planning and Economic Development District Commission as the governing body of the Southeastern Regional Planning and Economic Development District.

I. DEFINITIONS

- A. The phrase “Chapter 40B” shall refer to Massachusetts General Laws, Chapter 40B, Sections 9 to 19.
- B. The word “Commission” wherever appearing in these By-Laws shall mean the Southeastern Regional Planning and Economic Development District Commission.
- C. The word “District” wherever appearing in these By-Laws shall mean the Southeastern Regional Planning and Economic Development District, as established by Chapter 40B.
- D. The phrase “Select Board” wherever appearing in these By-Laws shall be construed to include both Boards of Selectmen and Select Boards.
- E. The word “Governance” wherever appearing in these By-Laws shall mean the system of rules, practices, and processes by which the Commission is directed and controlled using a best practices standard.
- F. The term “MOU” shall refer to the *Memorandum of Understanding Relating to the Comprehensive, Continuing, and Cooperative Transportation Planning Process for the Southeastern Massachusetts Metropolitan Planning Organization*, with an effective date of November 24, 2021

II. PURPOSE

The District’s purpose shall be to foster economic growth and alleviate distress within the geographic boundaries of the District, and in general to perform and execute the powers and duties set forth in Chapter 40B, all of which are incorporated into these bylaws. The further purposes of this District shall be to prepare studies and plans designed to promote, with the greatest efficiency and economy, the coordinated and orderly development and economic growth of District members and the general welfare and prosperity of its citizens.

III. OFFICES, SEAL AND FISCAL YEAR

- A. The Commission shall establish principal offices within the District boundaries.
- B. The seal of the District shall consist of a flat-faced die with its name and the year 1968 engraved on its face.
- C. The Commission’s fiscal year shall terminate on the 30th day of June each year.

IV. THE COMMISSION, POWERS, MEMBERSHIP, AND MEETINGS

A. PURPOSE

- 1. The Commission shall manage the business and property of the District and shall have and exercise all powers and duties of the District except such as are reserved to others by law.
- 2. The Commission will perform and execute these powers and duties in compliance with federal non-discrimination laws including Title VI of the Civil Rights Act of 1964 (Title VI), and in compliance with related federal non-discrimination laws administered by the Federal Highway Administration that prohibit discrimination based on race, color, or national origin (including limited English proficiency) or on the basis of age, sex, and disability. The Commission will also act while complying with the Massachusetts Public Accommodation Law, G.L. c. 272, §§92a, 98, 98a, prohibiting making any distinction, discrimination, or restriction in admission to or treatment in a place of public accommodation based on race, color, religious creed, national origin, sex, sexual orientation, disability, or ancestry. The Commission also complies with the Governor’s Executive Order 526, Section 4 requiring all programs, activities, and services provided, performed, licensed, chartered, funded, regulated, or contracted for by the state shall be conducted without unlawful discrimination based on race, color, age, gender, ethnicity, sexual orientation, gender identity or expression, religion, creed, ancestry, national origin, disability, veteran’s status (including Vietnam-era veterans), or background.

B. DISTRICT AND COMMISSION MEMBERSHIP:

- 1. The following cities and towns are members of the District:

Acushnet	Fall River	New Bedford	Seekonk
Attleboro	Freetown	No. Attleborough	Somerset
Berkeley	Lakeville	Norton	Swansea
Carver	Mansfield	Plainville	Taunton
Dartmouth	Marion	Raynham	Wareham
Dighton	Mattapoisett	Rehoboth	Westport
Fairhaven	Middleborough	Rochester	

2. Cities and towns may be added to or removed from the District as specified in Chapter 40B.
3. Members of the Commission are as specified in Chapter 40B:
 - a. the mayor of each city, or in a city that has a Plan D or Plan E form of government the city manager, or their designees.
 - b. a member appointed by the board of selectmen of each town included within said district who need not be a member of the board of selectmen.
 - c. a member appointed by the planning board of each such city or town who need not be a member of the planning board.

C. AT-LARGE COMMISSIONERS

1. The Commission may be increased by a total of six (6) members who shall be representative of low-income and minority groups and reside within the District area from which appointed. Such Commissioners shall be representatives of qualified community groups, shall be selected, if such persons are then available, from persons who have been nominated as provided by District policy, and appointed annually by the Chair with the approval of the Commission. Such Commissioners shall be designated At-Large Commissioners.
2. Minorities shall be those defined by EDA Directive 7.06 dated June 1, 1971, entitled "Minority Representative and Employment Requirements for Development District Organizations, County and Multi-County Planning Organizations, and OEDP Committees" and amendments thereto.
3. Nomination Process – Annually prior to the June meeting, or whenever there is a vacancy in the position of At-Large Commissioner in any District area, the Commission shall notify qualified community groups of record that the process to nominate a new Commissioner may be initiated by any qualified community group within that area as defined by paragraph 5 below, by written application to the Commission. Appointments to fill vacancies will be for the balance of the unexpired term.
4. The nomination of an At-Large Commissioner shall be in compliance with policy guidelines of the Commission.
5. For the purpose of this section, qualified community groups shall be organizations, associations, or bodies that have been in existence for at least one year at the time of nomination. A community group shall be defined as one of the following:
 - a. A legal non-profit corporation or association whose goals are reflective of the needs of low-income and minority people and whose participants are primarily minority or low-income people.

- b. The governing body or advisory board of a public agency whose goals are reflective of the needs of low-income and minority people and whose participants are primarily minority or low-income people.

D. MEETINGS OF THE COMMISSION

1. Each Commission member will receive notice of meetings via his/her email address of record with the Commission at least seven (7) days in advance of each meeting. The notice shall state the place, day, hour, and purpose of each meeting. The agenda and related material, when possible, will be sent at least five (5) days prior to the meeting. Notice and agenda of Commission meetings will be also posted on the District website following the same time requirements. All meetings will be posted and conducted in accordance with the Open Meeting Law, G.L. c. 30A, §§18-25, or as amended.
2. Except as provided otherwise in these By-Laws, regular meetings of the Commission will be held, at a minimum, in the months of February, April, June, and October at times, dates, and locations designated by the Chair with approval by the officers. Additional meetings may be scheduled, as required, to conduct the business of the Commission.
3. An annual meeting of the Commission shall be held on such date and at such time and place as determined by the Commission and shall be posted in accordance with applicable law. The Commission shall have the right to determine the month of the annual meeting; however, if in a given fiscal year no month is selected by the Commission, the annual meeting shall be held in the September following the end of said fiscal year.
4. The assessment upon cities and towns within the District for the following fiscal year will be determined at the October meeting.
5. As specified in Chapter 40B, the Commission shall report annually on or before February first to the city councils and town meetings of the cities and towns in the district as to the plans and recommendations of the commission and the status thereof.
6. Special meetings of the Commission may be called by the Chair and will be called by him/her upon written application to the Chair by a member from each of at least four (4) member communities.
7. In addition, in any special situation which four (4) of the Officers will certify in writing as an emergency, special meetings of the Commission may be called by the Chair, or any other of the Officers, upon forty-eight (48) hours' notice. In such special emergency situations, said notice may consist of e-mail notice, verbal contact in person, or by telephone message accepted at the Commissioner's address of record. At such special or emergency meetings, only the matter directly connected may be considered or acted upon. Written certification of such emergency signed by the petitioners or by the Officers will be read as the call of the meeting and will be filed with the Secretary as part

of the records and minutes of the meeting. Such meeting will be posted in accordance with the Open Meeting Law.

8. Designees: Commissioners may send a designee to a Commission meeting in their place. The designee may vote and be counted toward the quorum only with written and signed authorization from the appointed Commission member.

E. CONDUCT OF MEETING

1. Meetings of the Commission and committees will be conducted in accordance with Robert's Rules of Order Revised and the Open Meeting Law, except as otherwise provided in these By-Laws.
2. One-third of the total number of duly qualified Commission members of record will constitute a quorum at a meeting of the Commission and a majority of a quorum will be competent to act, except where otherwise provided by the law or by these By-Laws. The quorum will be determined and announced at the start of each Commission Meeting.
3. A roll call vote shall be ordered upon the request of six (6) members of the Commission. This does not preclude the Chair from calling for such a vote providing there is no challenge.
4. A majority vote of a quorum of the Commission will be competent to approve, revise, or rescind any action of the Executive Committee.

F. RESIGNATIONS AND VACANCIES

1. A Commissioner may resign by delivering a written resignation to the Chair or to the District at its principal office. Such resignation shall be effective upon receipt unless specified to be effective at some other time, and acceptance thereof shall not be necessary.
2. Any vacancy in the Commission may be filled by the municipality whose Commissioner has withdrawn from the Commission and resulted in the vacancy, or for an At-Large Commissioner, by the Nomination Process specified above. The appointed successor shall hold office for the unexpired term.
3. The Commission shall have the authority to exercise all of its powers notwithstanding the existence of one or more Commissioner vacancies.

G. PERSONAL LIABILITY

1. The Commissioners and Officers of the District shall not be personally liable for any debt, liability, or obligation of the District. All persons, corporations, or other entities extending credit to, contracting with, or having any claim against the District shall look only to funds and property of the District for the payment of any such contract or claim,

or for the payment of any debt, damages, judgment, or decree, or of any money that may otherwise become due and payable to them from the District. The District shall indemnify and hold harmless the Commissioners and Officers from and against all such claims and expenses related thereto.

H. COMPENSATION

1. Except as provided for in Chapter 40B, Commissioners shall not be compensated for services as Commissioner.

I. EXECUTION OF PAPERS

1. Except as the Commissioners may generally or expressly authorize the execution thereof in some other manner, all contracts, bonds, notes, checks, drafts, transfers, leases, deeds, and other obligations made, accepted, or endorsed by the District pertaining to the management of the day-to-day affairs of the District shall be signed by the Executive Director. Such obligations which are outside of the day-to-day affairs of the District shall be signed by both the Executive Director and at least one of the Chair, Vice Chair, or Treasurer of the Commission.
2. Any recordable instrument purporting to affect an interest in real property which is executed in the name of the District by the Executive Director and the Treasurer shall be binding on the District in favor of a purchaser or other person relying in good faith on such instrument, despite any inconsistent provisions of these By-Laws or votes of the Commission.

V. OFFICERS OF THE COMMISSION

- A. The officers of the Commission, who will be members thereof, will consist of the Chair, Vice-Chair, Secretary, Treasurer, and Assistant Treasurer. The immediate Past-Chair will be an Officer ex-officio.
- B. All Officers, members of the Executive Committee, or of any committee which regardless of title performs the function of an Executive Committee, will be elected annually at the June meeting of the Commission, and will hold such office until their successors are duly qualified. In the event a vacancy occurs prior to the June meeting, such vacancy will be filled by an election held for the purpose at the next Commission meeting. The necessity of such election will be included in the notice for the meeting.
- C. Chair: The Chair will preside at all meetings of the Commission and the Executive Committee. He/she will have general care and direction of the affairs of the District. He/she will present to the membership of the Commission at its annual meeting an accurate and complete report of the operations of the District for the preceding year. The Chair, with the approval of the Commission, will execute all official documents for, and on, behalf of the Commission. The Chair may designate the Vice-Chair or the Assistant Treasurer to perform

the duties of the Secretary in the absence or incapacity of the Secretary, with the title of Acting Secretary.

- D. The Chair will be a member of all committees, except the Advisory Committee, established under Section 13 of Chapter 40B of the General Laws, and the Nominating Committee or such committee which will be charged with the duties of making nominations for the election of Officers and members of the Executive Committee.
- E. Vice-Chair: The Vice-Chair will carry out all duties assigned to him/her by the Chair. The Vice-Chair will assume the duties and responsibilities of the Chair when the Chair is absent, incapacitated or otherwise unable to perform the duties of the office. Under such conditions, the Vice-Chair may be designated by the Chair to perform the duties of Secretary in the absence or incapacity of the Secretary, with the title of Acting Secretary.
- F. The Chair may designate the Vice-Chair to act in his/her behalf as the chair of special committees and may require the Vice-Chair to carry out necessary duties including the appointment of such committees. The Vice-Chair will, if requested by the Chair, work with and advise the Executive Director on municipal contracts.
- G. Secretary: The Secretary will see that the seal of the Commission and all books and records of the Commission, with the exception of those dealing with the fiscal affairs of the Commission are stored at the District offices. He/she will be responsible for certifying the minutes and votes of the meetings of the Commission and the Executive Committee. The meeting minutes and votes will be maintained in a file specifically designated for said purpose.
- H. Treasurer: The Treasurer will oversee the funds and accounts in such banks or trust companies as the Commission may designate. A record of accurate books of account will be kept by the Chief Financial Officer. Said books of account will always be open to inspection by any member of the Commission at the office of the Commission, upon giving reasonable notice. The Treasurer will present to the membership of the Commission at the annual meeting, a report of the financial status of the District and the activities of the preceding year. The Treasurer will co-sign, or the Assistant Treasurer in his/her absence, along with the Executive Director, or the Deputy Director in the absence of the Executive Director, all checks and drafts in payment for the expenses of the District, upon warrants for such payment approved by a majority vote of the Commission or by majority vote of the Executive Committee, or by majority vote of the Finance Committee as provided elsewhere in these By-Laws. He/she will be given bond for the faithful performance of his/her duties, having such surety in such sum and upon such conditions as may be determined by the Executive Committee. Said bond will have as surety a surety company authorized to transact business in Massachusetts, and any expenses incurred thereby will be borne by the Commission when required by law.

- I. Assistant Treasurer: The Assistant Treasurer will carry out all the duties assigned to him/her by the Treasurer. The Assistant Treasurer will assume duties and responsibilities of the Treasurer when the Treasurer is absent, incapacitated, or otherwise unable to perform the duties of the office. The Assistant Treasurer will be bonded in the same amount and in the same manner as the Treasurer. The Assistant Treasurer may be designated by the Chair to perform the duties of Secretary in the absence or incapacity of the Secretary, with the title of Acting Secretary.

VI. COMMITTEES

A. General Provisions

1. The Commission may create, amend, or dissolve one or more committees by way of vote of a majority of the Commissioners, in addition to those specified and required in these By-Laws. Unless the Commission otherwise designates, committees shall conduct their affairs in the same manner as is provided in these By-Laws for the Commission.
2. A quorum of a committee will be a majority of the qualified membership of the committee.

B. Advisory Committee

1. The Commission will appoint to the advisory committee, established under Section 13 of Chapter 40B, the appropriate number of Commission appointees, and their replacements, as provided by law. When directed by the Commission, the Executive Director will formulate and refer to the Advisory Committee problems, issues, and policies for its deliberation and advice.
2. All motions and resolutions recommended for action to the Commission through former prior action of the Advisory Committee will be formally placed on the floor by a motion of two Commission members designated by the presiding officer, and discussion of the motion will proceed with full participation of the advisory committee. The Commission may adopt rules and procedures for the referral of problems, issues, and policies for deliberation by the advisory committee.

C. Executive Committee

1. For the purpose of providing continuous direction of the affairs of the District, there will be constituted an Executive Committee as provided in Section 15 of Chapter 40B.
2. The following powers of the Commission are delegated to the Executive Committee on a temporary and limited basis only if the Commission does not or is unable to meet in a timely manner:

- a. The adoption of, or changes to, comprehensive plans and comprehensive economic development programs and recommendations for physical, social, and economic improvement of the District.
 - b. The power to adopt or to change the work program and its implementations.
 - c. The adoption of temporary committee policies.
 - d. The approval of warrants for the payment of outstanding debts or routine payments of the District by the Treasurer or Assistant Treasurer.
3. The Executive Committee will have the following composition:
 - a. The officers of the Commission, who will serve as the officers of the Executive Committee.
 - b. Four (4) members of the Commission who will be elected annually by a majority vote of the Commission and who will be members or designees of the Select Boards, Town Councils, or City Councils of the District's municipalities.
 - c. Four (4) members of the Commission who will be elected annually by a majority vote of the Commission and who will be members or designees of the Planning Boards of the District's municipalities.
 4. The following powers of the Commission are explicitly retained by the Commission and may not be exercised by the Executive Committee:
 - a. The power to appoint members and to consider recommendations of the Advisory Committee.
 - b. The power to adopt or change the annual budget and to determine assessments upon cities and towns within the District.
 - c. The power to hire and to remove the Executive Director.
 - d. The authorization of debt in anticipation of revenue.
 - e. Approval of changes in District boundaries.
 - f. The election of Officers and members of the Executive Committee.
 - g. The adoption of, and amendments to, the By-Laws.
 5. A written report of actions taken by the Executive Committee will be forwarded to each member of the Commission within thirty (30) days of any action using the Commissioner's email of record.
 6. The Executive Committee will meet as necessary as determined by the Chair. An Executive Committee meeting may be convened to conduct business at any meeting

called for the Commission at which there is no quorum of the Commission present, subject to the limitations of powers as specified in paragraphs 1 and 4 above.

D. Finance Committee

1. There will be a Finance Committee, appointed by the Chair, consisting of at least three (3) Commission officers and two (2) additional Commission members who will serve until their successors are duly qualified.
2. The Finance Committee will be responsible for the implementation of the fiscal policies of the District and will be authorized by vote of the Commission or the Executive Committee.
3. The Finance Committee shall have the following general responsibilities:
 - a. Review and recommend to the Commission the approval of monthly reports and adoption of the annual budget.
 - b. Work with District management to review short- and long-term financial plans.
 - c. Develop and review investment strategy.
 - d. Review and assess all major project expenditures.
 - e. Review annual audit materials and results.
 - f. Report the results of the annual financial audit to the Commission.

E. Personnel Committee

1. There will be a Personnel Committee, appointed by the Chair, consisting of at least three (3) Commission officers and two (2) additional Commission members who will serve until their successors are duly qualified.
2. The Personnel Committee shall have the following general responsibilities:
 - a. Evaluate the performance of the Executive Director.
 - b. Make recommendations regarding the compensation and contract terms of the Executive Director to the Commission.
 - c. Hear employee grievances raised to the Commission and make recommendations as to the resolution of such grievances, including termination of employment.

F. Governance/Nominating Committee

1. There will be a Governance/Nominating Committee, appointed by the Chair, consisting of at least three (3) Commission officers and two (2) additional Commission members who will serve until their successors are duly qualified.
2. The Governance/Nominating Committee shall have the following general responsibilities:
 - a. Review, evaluate, and recommend changes to the By-Laws and policies of the Commission.
 - b. Nominate a slate of Officers for election annually.
 - c. Nominate individuals to fill Officer vacancies that may periodically occur during any year.
 - d. Handle other Commission governance matters as they arise.

G. Environmental Committee

1. There will be an Environmental Committee, appointed by the Chair, consisting of at least three (3) Commission officers and two (2) additional Commission members who will serve until their successors are duly qualified.
2. The Environmental Committee will be responsible for advising and assisting District personnel with identifying and prioritizing environmental planning activities.
3. The Environmental Committee will work in cooperation with District personnel and have the following general responsibilities:
 - a. Serve as an advisory committee for the District with regards to environmental planning activities.
 - b. Foster broad and robust participation among the District's cities and towns by serving as a forum concerned with the environmental planning process.
 - c. Facilitating, wherever possible, the consistency of environmental plans and programs for the region with the policies, priorities, and plans of affected state and regional agencies, local communities, private groups, and individuals within the region.

VII. EXECUTIVE DIRECTOR

- A. The Executive Director, subject to the control of the Commission, shall be in charge of the day-to-day affairs of the District. As such, the Executive Director shall be authorized, empowered, and directed to do any and all acts which need to be accomplished to fulfill the purpose of the above charge as is customarily incident to operations, all to be conducted in accordance with the policies and procedures established and approved by the Commission.

- B. The Executive Director shall be responsible for hiring/terminating all employees, including one or more Deputy Directors (if desired by the Executive Director), a Chief Financial Officer, full-time, temporary, and part-time employees and interns.
 - 1. The Commission shall consent to the hiring of any Chief Financial Officer. Upon the Executive Director notifying the Chair of the intent to employ a Chief Financial Officer, the Commission shall have thirty (30) calendar days to approve or reject said offer of employment. Should the Commission take no action on this matter within the time frame specified, the offer of employment shall be deemed to be rejected by the Commission.
- C. The Executive Director will be bonded in the same manner as the Treasurer, in such amount as the Commission will require.

VIII. DEPUTY DIRECTOR

- A. A Deputy Director, subject to the control of the Commission and the Executive Director, shall have the same authorities granted to the Executive Director solely in the absence or incapacitation of the Executive Director. These powers shall only be effective upon written notification to the Deputy Director by the Executive Director or Chair, with a copy of this written notification sent to all officers of the Commission. These powers shall expire at the day and time indicated in the written notification or upon the end of the absence or incapacitation of the Executive Director, whichever occurs first.
- B. A Deputy Director shall work closely with, under the supervision of, and in alignment with the Executive Director on day-to-day operations and priority initiatives, as directed, with a particular focus on the organization's performance. A Deputy Director shall also work in collaboration with program managers and in cooperation with member municipalities, in both enhancing and advancing District capabilities and addressing communities' evolving economic development, land use, transportation, housing, sustainability, climate resilience, homeland security, or other planning and technical assistance-related needs.
- C. A Deputy Director shall assist the Executive Director with:
 - 1. Strategic planning and policy development;
 - 2. Tracking ongoing departmental progress;
 - 3. Monitoring workloads, reporting deadlines, budgets, and planning for new program opportunities;
 - 4. Ensuring proactive and effective grant writing to meet agency needs; and
 - 5. Oversight of project proposals, work programs, RFPs, contract documents and project/contract budgets.

- D. In addition, a Deputy Director shall work with the Executive Director to identify, implement, or resolve challenges in meeting organizational initiatives, goals, and objectives, and assisting with personnel management/HR and District oversight.
- E. All Deputy Directors will be bonded in the same manner as the Treasurer, in such amount as the Commission will require.

IX. SOUTHEASTERN MASSACHUSETTS METROPOLITAN PLANNING ORGANIZATION (SMMPO)

- A. In accordance with the *Memorandum of Understanding Relating to the Comprehensive, Continuing, and Cooperative Transportation Planning Process for the Southeastern Massachusetts Metropolitan Planning Organization*, with an effective date of November 24, 2021, the Commission has been granted the authority to elect four Select Board members to the SMMPO.
- B. Under the terms of the MOU, the term of office of town representatives shall be for two years, and the election process shall provide for a geographic balance of the towns represented on the SMMPO within the region. Otherwise, the nomination and electoral process is the sole responsibility of the Commission.
- C. Under this authority, the Commission will elect two (2) Town Representatives each year for two-year terms, as follows:
 - 1. Elections will be held annually at a meeting of the Commission in the month of May or June, as determined by the Chair.
 - 2. At least eight (8) weeks prior to each election, the Commission will send notices to the Select Boards/Town Councils (or equivalent body) and Commissioners of each of its member towns. The purpose and role of the SMMPO and a description of the election process will accompany the notice. Each member of every local Select Board/Town Council (or equivalent body) will be offered an opportunity to nominate themselves as a candidate for election to the SMMPO. Nominations will be returned to the District within four (4) weeks of the date they are distributed.
 - 3. Nominees must be elected members of their town's Select Board/Town Council (or equivalent body).
 - 4. Nominees will be invited to attend and speak at the meeting of the Commission at which the election occurs.
- D. Should a Town Representative position fall vacant between annual elections, the municipality previously represented by the vacated position may nominate, and the Commission may elect, a duly eligible candidate from that town's Select Board/Town Council (or equivalent body) to temporarily fill the vacancy until the following election. In the event

that no member of the municipality's Select Board/Town Council (or equivalent body) is able to fill the vacancy, then any member town may nominate, and the Commission may elect, a candidate to fill the vacancy for the remainder of the term, following the election procedures specified in paragraph C above.

- E. All provisions of the MOU apply to Town Representatives elected by the Commission to the SMMPO; specifically, Town Representatives may send a designee to a meeting in their place, following the procedure set forth in the MOU.

X. AMENDMENT OF THE BY-LAWS

- A. These By-Laws, except for this Section IX, may be altered or amended by a vote of three-fourths (3/4) of those present and voting at a meeting of the Commission, the notice of which contains the proposed alterations or amendments.
- B. This Section IX may only be altered or amended by a unanimous vote of those present and voting at a meeting of the Commission, the notice of which contains the proposed alterations or amendments.
- C. In all cases, the intent to alter and/or amend these By-Laws must be announced at the regular meeting of the Commission immediately prior to the meeting at which a vote is taken to alter and/or amend these By-Laws. The proposed alterations and/or amendments shall also be provided at said prior meeting and included in the notice of said prior meeting.

Change Log

Adoption Date	Element	Original Language	New Language	Comments
January 22, 2025	All	N/A	N/A	Adoption of Amended and Revised By-laws